



GLOBAL PRESENCE.
SMALL-TOWN SPIRIT.

BECOME PART OF A WORLD-CLASS MANUFACTURER

Ready for a future worth owning? There's a career path that's right for you with FAST Global Solutions – a world leader in manufacturing equipment for the airline, air cargo and material handling industries. As a 100% employee-owned company, we take great pride in the craftsmanship of everything we build. Everyone at FAST has the opportunity to directly impact the design, production and service of innovative solutions and ultra-reliable equipment – as well as have a direct effect on countless others around the world.

Not only do the employee-owners at FAST have a commitment to engineer and build the best equipment in the industry, but we are also deeply committed to providing opportunities for rewarding careers and giving back to our communities.

If you're ready to join a growing company and make a difference around the world, it's time to see your future at FAST Global Solutions.



CAREERS

At FAST, we recognize it takes a diverse team with a variety of skills to fuel the company's success. From Manufacturing to Engineering to Sales, there are many career paths at FAST where you can help us continue to grow and have a direct impact.

ASSEMBLERS

Assemble machines by following blueprints along with other written and verbal specifications. Interact with customers and visit sites to investigate field operations.

FABRICATORS

Make top-quality components by reading and interpreting blueprints and machine drawings for specific requirements. Operate a variety of machines, including shears, cutoff saws, bands, punch presses and drill presses, to cut and shape components.

LASER OPERATORS

Operate CNC laser cutting machines to cut metal components for use in the fabrication and assembly of equipment.

WELDERS

Operate various pieces of welding equipment to create strong, lasting bonds. Interpret blueprints and machine drawings to determine welding requirements.

ROBOTIC WELDERS

Use a large-format robotic welder to create solid welds on equipment. Utilize a computer, set-up robot and components, and perform basic maintenance.

PAINTER AND PREPS

Prepare component and parts surfaces by removing burrs, slag, spatter, rust and scale. Hang parts from racks, blast, wash and dry. Apply powder-coat paint according to company standards.

ENGINEERS

Design and test equipment. Align with company management and sales teams in developing innovative solutions that solve diverse customer technical challenges for use, operation and maintenance of equipment.

DESIGNERS

Work with engineers to design components by preparing accurate drawings of parts, weldments and assemblies.

MANUFACTURING ENGINEERS

Develop and implement cost-effective manufacturing processes and methods. Recommend improvements in processes, methods and controls. Coordinate new product launches.

BUYERS

Compile information and records to prepare purchase orders for acquiring materials to manufacture and assemble equipment.

SALES & SERVICE

Primary contact with customers, understanding their operational needs, selling new equipment and providing service throughout equipment lifecycle. Support team maintains customer database, tracking and reporting sales information.

Conveyors

Ground Support Equipment

EMPLOYEE-OWNER BENEFITS

At FAST, we offer a competitive and comprehensive benefits program to take care of our employee-owners and their families, supporting their health and financial well-being from today through retirement.

ESOP BENEFITS

Working for an employee-owned company is different, and as the FAST team will tell you, better. With an Employee Stock Ownership Plan, you'll share in the company's profits. Plus there's an undeniable sense of pride knowing you're contributing to the success of the company you own.

GENEROUS HEALTHCARE

Employees have access to no-cost medical insurance, after completing and meeting biometric screening levels, as well as dental insurance, life insurance, vision insurance, flexible spending & health savings accounts, disability, paid bereavement leave, and PPE allowances. Family coverage is also available.

COMPETITIVE WAGES

FAST offers a competitive compensation package for all positions throughout the company. For manufacturing roles, Evening and Weekend shifts receive additional hourly wages.

PAID TIME OFF

Employees can accrue up to 13 vacation days per year, starting at their date of hire.

CAREER GROWTH

FAST is invested in helping everyone reach their full potential. With tuition reimbursement and on-the-job training, you'll have a career with which you can grow and advance.

BONUSES

FAST offers additional sign-on bonuses for some positions, as well as production and referral bonuses.

COMMUNITY GIVING

The company has a long-standing reputation for giving back to the community, through active employee involvement in local organizations and events. Paid volunteer hours are made available to help you support your local interests.

Find out more about open positions at fastsolutions.com/careers

SOLUTIONS FOR GLOBAL INDUSTRIES

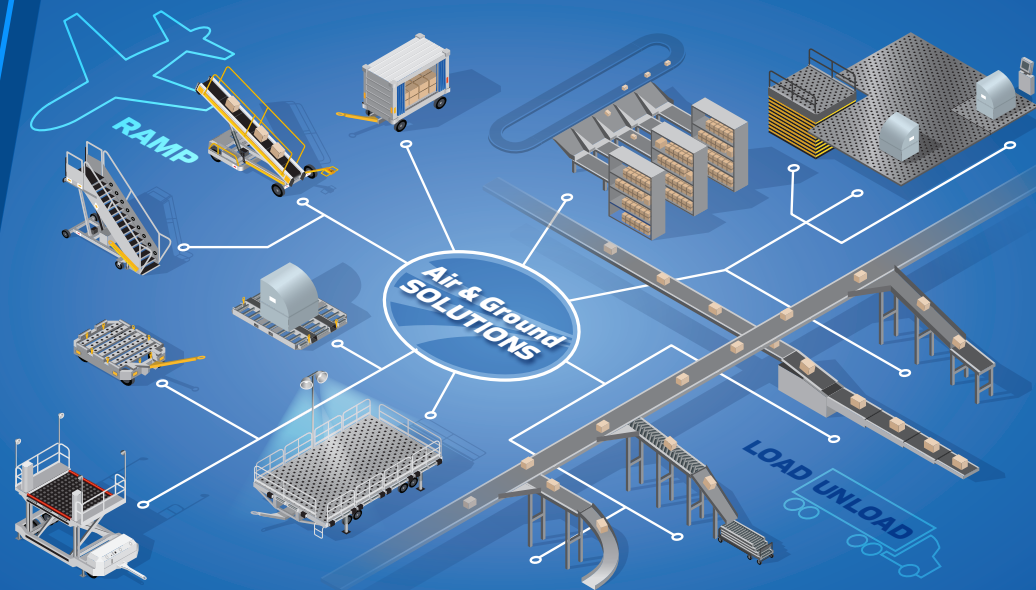
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Air and Ground Solutions

We are a leading manufacturer of air cargo and material handling solutions for today's global commerce operations. Our broad product line of aircraft load/unload, freight transfer and conveying operations help move millions of packages a day around the globe to meet the demands of a more connected, digital world.

Global Support

Our knowledgeable and experienced team provides world-class support, parts and services throughout the entire lifecycle of our products, helping our customers limit expensive downtime and keep their operations up and running safely.



FAST EMPLOYEE-OWNER CORE VALUES >

KNOW OUR CUSTOMERS | BUILD TRUST | FIND A BETTER WAY | GRIT

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